

Employee Engagement Questionnaire

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Strongly Disagree	Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Agree	Strongly Agree
SD	D	SWD	N	SWA	A	SA
1	2	3	4	5	6	7

S no.	Statements	SD	D	SWD	N	SWA	A	SA
ALIGNMENT DIMENSION								
1.	I know what is expected out of me at work.	1	2	3	4	5	6	7
2.	My personal goals match with the vision and mission of the organization.	1	2	3	4	5	6	7
3.	I find that the work I do has no meaning and purpose. (R)	1	2	3	4	5	6	7
4.	I feel empowered while working for my job as it gives me confidence about my abilities.	1	2	3	4	5	6	7
5.	I believe that I am in-charge of the work I do in the organization I work for.	1	2	3	4	5	6	7
6.	I don't understand how my work is contributing towards achievement of organizational goals. (R)	1	2	3	4	5	6	7
7.	I am aligned with the activities of the organization I work for.	1	2	3	4	5	6	7

AFFECTIVENESS DIMENSION								
8.	Working for my organization has enhanced my self- esteem.	1	2	3	4	5	6	7
9.	I am proud of my job.	1	2	3	4	5	6	7
10.	I stay until my work is done.	1	2	3	4	5	6	7
11.	Working on my job gives me a sense of accomplishment.	1	2	3	4	5	6	7
ACTION-ORIENTATION DIMENSION								
12.	I put in all efforts for creating value for the organization I work for.	1	2	3	4	5	6	7
13.	Participation in organizational activities is a waste of time. (R)	1	2	3	4	5	6	7
14.	I give my best to everything I do at work.	1	2	3	4	5	6	7
15.	I grab opportunities which help me learn and grow at work.	1	2	3	4	5	6	7
16.	I take a back seat and allow my colleagues to take charge in difficult situations at work. (R)	1	2	3	4	5	6	7